

West Chester Area School District
Forecast Millage Calculation

	A	B	C	D	E	F	G	H	I	J
1										
2					2016-17	2017-18		2018-19	2019-20	2020-21
3					Budget	Budget		Forecast	Forecast	Forecast
4	Market Values									
5	Chester County				12,049,694	12,149,937		12,149,937	12,149,937	12,149,937
6	Delaware County				736,705	741,885		741,885	741,885	741,885
7					12,786,399	12,891,823		12,891,823	12,891,823	12,891,823
8										
9										
10	Net amount to be raised from R/E taxes				159,540	165,451		181,851	189,408	197,422
11	Gross tax to be levied				165,327	171,451		188,447	196,277	204,583
12										
13	Equilization Between Counties									
14	Chester County %				94.24%	94.25%		94.25%	94.25%	94.25%
15	Delaware County %				5.76%	5.75%		5.75%	5.75%	5.75%
16										
17	Chester Cnty Levy				155,801	161,585		177,602	184,982	192,810
18	Delaware Cnty Levy				9,526	9,867		10,845	11,295	11,773
19					165,327	171,451		188,447	196,277	204,583
20										
21	Millage Calculation									
22	Chester Cnty tax levy				155,801	161,585		177,602	184,982	192,810
23	Chester Cnty assessed value				7,752,002	7,812,002		7,862,002	7,912,002	7,962,002
24										
25	Chester County Millage				20.0982	20.6841		22.58	23.37	24.21
26	Previous Year Millage				19.5779	20.0982		20.68	22.58	23.37
27										
28	Chester Cnty Mill Increase				0.52	0.59		1.90	0.79	0.84
29	% increase				2.7%	2.9%		9.2%	3.5%	3.6%
30	Delaware Cnty Tax levy				9,526	9,867		10,845	11,295	11,773
31	Delaware Cnty Assessed Value				647,493	648,743		649,993	651,243	652,493
32										
33	Delaware County Millage				14.7113	15.2086		16.68	17.34	18.04
34	Previous Yr Millage				13.9059	14.7113		15.21	16.68	17.34
35										
36	Delaware Cnty Mill Increase				0.81	0.50		1.47	0.66	0.70
37	% increase				5.8%	3.4%		9.7%	4.0%	4.0%
38										
39	Multi County Millage re-balancing									
40	Chester Cty Levy Rebalanced				155,813					
41	Delaware Cty Levy Rebalanced				9,514					
42					165,327					
43										
44	Chester County Millage				20.0982	20.6841				
45	Chester County Millage Re-balanced				20.0996					
46	Chester Cnty Mill Increase					0.59				
47	% increase					2.91%				
48	Act 1 Millage					20.6020				
49	Millage from exceptions					0.0821				
50										
51										
52	Delaware County Millage				14.7113	15.2086				
53	Delaware County Millage Re-balanced				14.6936					
54	Delaware Cnty Mill Increase					0.52				
55	% increase					3.50%				
56	Act 1 Millage					15.0790				
57	Millage from exceptions					0.1296				

West Chester Area School District
 Budget Forecast Model
 2016-17 Projection Changes
 May 2017

<u>Expenses</u>	
Tuition Reimbursements	\$ (85,000)
PPA Carryover to 17/18- Educational Supplies	\$ (55,783)
Total Expenses	<u>\$ (140,783)</u>

<u>Revenues</u>	
Real Estate Transfer Tax	\$ 74,000
Total Revenues	<u>\$ 74,000</u>

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	\$ 214,783
Increase (Decrease) in Ending Fund Balance 6/30/17	<u>\$ 214,783</u>

West Chester Area School District
 Budget Forecast Model
 2017-18 Projection Changes
 May 2017

<u>Expenses</u>	
Salaries	\$ (368,181)
Healthcare Benefits	\$ (114,232)
Other Benefits	\$ (138,731)
PPA Carryover from 16/17- Educational Supplies	\$ 55,783
Total Expenses	\$ (565,361)

<u>Revenues</u>	
State Subsidy- PSERS & SS	\$ (69,370)
Other Local Revenue	\$ 90,000
Total Revenues	\$ 20,630

<u>Budget Gap</u>	
Change in Budget Gap	\$ (800,774)

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Beginning Designation For Future Millage Increases	\$ 214,783
2017-18 Use of Designation For Future Millage Decrease	\$ (214,783)
Increase (Decrease) in Ending Fund Balance 6/30/18	\$ -

West Chester Area School District
 Budget Forecast Model
 2016-17 Projection Changes
 April 2017

<u>Expenses</u>	
Benefits- Healthcare	\$ (500,000)
Prof & Tech Svcs- Due Process Hearings	\$ 500,000
Prof & Tech Svcs- Special Education Services	\$ 804,108
Other Services- Bussing: Public Schools	\$ (100,000)
Other Services-Special Education Tuitions	\$ 83,540
Supplies- Educational	\$ (93,469)
Total Expenses	\$ 694,179

<u>Revenues</u>	
Real Estate Transfer Tax	\$ 700,000
Other Local Revenue	\$ 50,000
MA Revenue	\$ 50,000
Total Revenues	\$ 800,000

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	\$ 105,821
Increase (Decrease) in Ending Fund Balance 6/30/17	\$ 105,821

West Chester Area School District
 Budget Forecast Model
 2017-18 Projection Changes
 April 2017

<u>Expenses</u>	
Benefits- Healthcare	\$ (437,000)
Total Expenses	\$ (437,000)

<u>Revenues</u>	
Real Estate Transfer Tax	\$ 150,000
Investment Revenue	\$ 100,000
MA Revenue	\$ 50,000
Total Revenues	\$ 300,000

<u>Budget Gap</u>	
Change in Budget Gap	\$ (842,821)

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Beginning Designation For Future Millage Increases	\$ 105,821
2017-18 Use of Designation For Future Millage Decrease	\$ (105,821)
Increase (Decrease) in Ending Fund Balance 6/30/18	\$ -

West Chester Area School District
 Budget Forecast Model
 2016-17 Projection Changes
 March 2017

<u>Expenses</u>	
Supplies- Educational	\$ (200,000)
Variable Rate Debt	\$ (40,000)
Total Expenses	<u>\$ (240,000)</u>

<u>Revenues</u>	
Current Real Estate	\$ 300,000
Earned Income	\$ 100,000
Real Estate Transfer Tax	\$ 200,000
Investment Earnings	\$ 100,000
Other Local Revenue	\$ (100,000)
Rental Subsidy	\$ 58,314
Total Revenues	<u>\$ 658,314</u>

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	\$ 898,314
Increase (Decrease) in Ending Fund Balance 6/30/17	<u>\$ 898,314</u>

West Chester Area School District
 Budget Forecast Model
 2017-18 Projection Changes
 March 2017

<u>Expenses</u>		
Salaries	\$	(293,628)
Prof & Tech Services	\$	(658,966)
Supplies	\$	187
Total Expenses	\$	(952,407)

<u>Revenues</u>		
Total Revenues	\$	-

<u>Budget Gap</u>		
Change in Budget Gap	\$	(1,850,721)

<u>Fund Balance Analysis</u>		
Increase in Beginning Designation For Future Millage Increases	\$	898,314
2017-18 Use of Designation For Future Millage Increases	\$	(898,314)
Increase (Decrease) in Ending Fund Balance 6/30/18	\$	-

West Chester Area School District
 Budget Forecast Model
 2016-17 Projection Changes
 February 2017

<u>Expenses</u>	
Total Expenses	\$ -

<u>Revenues</u>	
Real Estate Tax	\$ 100,000
Earned Income Tax	\$ 100,000
Real Estate Transfer Tax	\$ 100,000
Investment Earnings	\$ 100,000
Total Revenues	\$ 400,000

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	\$ 400,000
Increase (Decrease) in Ending Fund Balance 6/30/17	\$ 400,000

West Chester Area School District
 Budget Forecast Model
 2017-18 Projection Changes
 February 2017

<u>Expenses</u>	
Salaries	\$ (223,337)
Healthcare Benefits	\$ (30,000)
Other Benefits	\$ (118,555)
Prof & Tech Services	\$ (202,472)
Purchased Property Svcs	\$ (3,400)
Other Services	\$ (8,130)
Supplies	\$ (87,326)
Other Objects	\$ (1,200)
Total Expenses	\$ (674,420)

<u>Revenues</u>	
Other Local Revenue	\$ 15,000
State Subsidy- PSERS & SS	\$ (42,811)
Total Revenues	\$ (27,811)

<u>Budget Gap</u>	
Change in Budget Gap	\$ (1,046,609)

<u>Fund Balance Analysis</u>	
Increase in Beginning Designation For Future Millage Increases	\$ 400,000
2017-18 Use of Designation For Future Millage Increases	\$ (400,000)
Increase (Decrease) in Ending Fund Balance 6/30/18	\$ -

West Chester Area School District
 Budget Forecast Model
 2016-17 Projection Changes
 January 2017

<u>Expenses</u>	
Variable Rate Debt	\$ (100,000)
Social Security	\$ (317,117)
Total Expenses	\$ (417,117)

<u>Revenues</u>	
Investment Income	\$ 100,000
Subsidy- Social Security	\$ (158,559)
Total Revenues	\$ (58,559)

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	\$ 358,558
Increase (Decrease) in Ending Fund Balance 6/30/17	\$ 358,558

West Chester Area School District
 Budget Forecast Model
 2017-18 Projection Changes
 January 2017

<u>Expenses</u>		
Salaries	\$	(450,716)
Healthcare Benefits	\$	(464,849)
Other Benefits	\$	156,152
Total Expenses	\$	(759,413)

<u>Revenues</u>		
Transfer Tax	\$	100,000
Investment Income	\$	100,000
State Subsidy- PSERS & SS	\$	148,848
Rental Subsidy	\$	58,266
Total Revenues	\$	407,114

<u>Budget Gap</u>		
Change in Budget Gap	\$	(1,525,085)

<u>Fund Balance Analysis</u>		
Increase in Beginning Designation For Future Millage Increases	\$	358,558
2017-18 Use of Designation For Future Millage Increases	\$	(358,558)
Increase (Decrease) in Ending Fund Balance 6/30/18	\$	-

West Chester Area School District
 Budget Forecast Model
 2016-17 Projection Changes
 December 2016

<u>Expenses</u>	
Charter Schools	\$ (100,000)
Heating/Motor Pool Fuel	\$ (100,000)
Debt Service	\$ (140,963)
Total Expenses	<u>\$ (340,963)</u>

<u>Revenues</u>	
Transfer Tax	\$ 250,000
Investment Income	\$ 250,000
MA Revenue	\$ 121,650
Total Revenues	<u>\$ 621,650</u>

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	\$ 962,613
Increase (Decrease) in Ending Fund Balance 6/30/17	<u>\$ 962,613</u>

West Chester Area School District
 Budget Forecast Model
 2017-18 Projection Changes
 December 2016

<u>Expenses</u>	
Salaries	\$ (39,502)
Benefits- SS & PSERS	\$ (240,150)
Prof & Tech Services	\$ 821,871
Purchased Property Services	\$ 381,806
Other Services	\$ (1,227,652)
Supplies	\$ (880,929)
Other Objects	\$ 20,058
Property	\$ (274,686)
Debt Service	\$ (179,115)
Transfer to Other Funds	\$ (31,734)
Total Expenses	\$ (1,650,033)

<u>Revenues</u>	
Other Local Revenue	\$ 9,065
Subsidy- SS & PSERS	\$ (120,075)
MA Revenue	\$ 121,650
Total Revenues	\$ 10,640

<u>Budget Gap</u>	
Change in Budget Gap	\$ (2,623,286)

<u>Fund Balance Analysis</u>	
Increase in Beginning Designation For Future Millage Increases	\$ 962,613
2017-18 Use of Designation For Future Millage Increases	\$ (962,613)
Increase (Decrease) in Ending Fund Balance 6/30/18	\$ -

West Chester Area School District
 Budget Forecast Model
 2016-17 Projection Changes
 November 2016

<u>Expenses</u>	
Teacher Salaries	\$ (200,000)
Benefits- SS & PSERS	\$ (75,360)
Total Expenses	\$ (275,360)

<u>Revenues</u>	
Subsidies- SS & PSERS	\$ (37,680)
Total Revenues	\$ (37,680)

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Ending Fund Balance 6/30/17	\$ 237,680

West Chester Area School District
 Budget Forecast Model
 2015-16 Projection Changes
 October 2016

<u>Expenses</u>	
Other services	\$ 64,554
Total Expenses	<u>\$ 64,554</u>

<u>Revenues</u>	
Total Revenues	<u>\$ -</u>

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Unassigned Fund Balance October 2016	\$ (64,554)
Increase (Decrease) in Ending Fund Balance 6/30/16	<u>\$ (64,554)</u>

West Chester Area School District
 Budget Forecast Model
 2016-17 Projection Changes
 October 2016

<u>Expenses</u>	
Change in Average Teacher Salary	
Budgeted teacher salary	\$ 69,949
Actual teacher salary	\$ 69,739
Decrease due to change in avg. salary	\$ (211)
Number of Teachers	924.10
Increase in teacher attrition	\$ (194,714)
Increase in vacancy attrition	\$ (202,242)
Crafts & Trades- Regular Salaries	\$ (53,999)
Benefits- SS & PSERS	\$ (169,920)
Substitute services	\$ 150,000
Educational Supplies	\$ 23,077
Variable rate debt	\$ (100,000)
Total Expenses	\$ (547,798)

<u>Revenues</u>	
Subsidies- SS & PSERS	\$ (84,961)
Total Revenues	\$ (84,961)

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Beginning Unassigned Fund Balance	\$ (64,554)
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	\$ 398,283
Increase (Decrease) in Ending Fund Balance 6/30/17	\$ 0

West Chester Area School District
 Budget Forecast Model
 2015-16 Projection Changes
 September 2016

<u>Expenses</u>	
Other benefits	\$ (57)
Professional services	\$ 11,800
Other services	\$ 2,719
Supplies	\$ 58
Other objects	\$ 17,768
Transfer to other funds	\$ (71,458)
Total Expenses	\$ (39,170)

<u>Revenues</u>	
Current Real Estate Tax	\$ 18,098
Other Local Revenues	\$ 9,509
Federal Revenues	\$ (15,321)
Total Revenues	\$ 12,286

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Unassigned Fund Balance September 2016	\$ 51,456
Increase (Decrease) in Ending Fund Balance 6/30/16	\$ 51,456

West Chester Area School District
 Budget Forecast Model
 2016-17 Projection Changes
 September 2016

<u>Expenses</u>	
Title I Grant	\$ 77,780
Total Expenses	\$ 77,780

<u>Revenues</u>	
Title I Grant	\$ 77,780
Total Revenues	\$ 77,780

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	\$ 51,456
Increase (Decrease) in Ending Fund Balance 6/30/17	\$ 51,456

West Chester Area School District
 Budget Forecast Model
 2016-17 Projection Changes
 August 2016

<u>Expenses</u>	
Debt Service	\$ (788,001)
Transfer to Other Funds	\$ 752,890
Total Expenses	<u>\$ (35,111)</u>

<u>Revenues</u>	
Basic Ed & Special Ed Subsidies	\$ 506,956
Rent Subsidy	\$ (35,111)
Federal Revenue	\$ 154,516
Total Revenues	<u>\$ 626,361</u>

<u>Fund Balance Analysis</u>	
Increase (Decrease) in Beginning Designation for HC Stabilization Fund	\$ (739,533)
Increase (Decrease) in Beginning Designation for Athletic Fund	\$ (26,213)
Increase (Decrease) in Fund Balance Designation for Future Millage Increases	\$ 901,534
Increase (Decrease) in Ending Fund Balance 6/30/17	<u>\$ 135,788</u>

**West Chester Area School District
Budget Forecast Model
Key Expense Assumptions**

	A	B	C	D	E	F	G
63							
64							
65							
66	<u>Professional and Technical Services - 300</u>			% Increase Assumptions			
67				2017-18	2018-19	2019-20	2020-21
68		Special Education Services		5.00%	5.00%	5.00%	5.00%
69		Additional Contracted Aides	\$ 840,000	\$ 1,080,000	\$ -	\$ -	
70		Other categories		3.00%	3.00%	3.00%	3.00%
71							
72							
73	<u>Purchased Property Services - 400</u>			% Increase Assumptions			
74				2017-18	2018-19	2019-20	2020-21
75		Electricity		3.00%	3.00%	3.00%	3.00%
76		Trash Collection		3.00%	3.00%	3.00%	3.00%
77		Other categories		3.00%	3.00%	3.00%	3.00%
78							
79	<u>Other Purchased Services - 500</u>			% Increase Assumptions			
80				2017-18	2018-19	2019-20	2020-21
81		Special Ed Tuitions		3.00%	3.00%	3.00%	3.00%
82		Insurances		5.00%	5.00%	5.00%	5.00%
83		Bussing		3.00%	3.00%	3.00%	3.00%
84		Telephone and Postage		3.00%	3.00%	3.00%	3.00%
85		Other Categories		3.00%	3.00%	3.00%	3.00%
86		Charter School Enrollment	730.0	751.9	774.5	797.7	
87		Charter School Tuition	\$ 13,835.88	\$ 14,112.60	\$ 14,394.85	\$ 14,682.75	
88		Cat Tuitions from CCIU	\$ 3,413,085	\$ 3,794,668	\$ 4,218,911	\$ 4,690,586	
89		CAT Tuition Per FTE	\$ 21,264	\$ 21,689	\$ 22,123	\$ 22,566	
90		CAT Enrollment (3YR Avg)	160.51	174.96	190.70	207.87	
91							
92							
93	<u>Supplies - 600</u>			% Increase Assumptions			
94				2017-18	2018-19	2019-20	2020-21
95		Educational/Admin Supplies&Software		4.00%	4.00%	4.00%	4.00%
96		Gas and Oil		3.00%	3.00%	3.00%	3.00%
97		Admin and Other Categories		4.00%	4.00%	4.00%	4.00%
98		Curriculum Proposal Amount	1,769,746	1,822,838	1,877,524	1,933,849	
99							
100	<u>Property - 700</u>			% Increase Assumptions			
101				2017-18	2018-19	2019-20	2020-21
102		Equipment Purchases		3.00%	3.00%	3.00%	3.00%
103		Technology Equipment *		3.00%	3.00%	3.00%	3.00%
104	* Technology Equipment for 06-07,07-08 and 08-09 is paid out of capital projects fund and beginning 2009-10 it is paid out of capital reserve fund						
105							
106							
107	<u>800 Other Object Dues and Fees</u>			% Increase Assumptions			
108				2017-18	2018-19	2019-20	2020-21
109				3.00%	3.00%	3.00%	3.00%
110		Phase in General Fund Maint Projects	200,000	-	-	-	-

	A	B	C	D	E
1	West Chester Area School District Budget Forecast Model <u>Revenue Assumptions</u>				
2					
3					
4					
5	<u>Local</u>				
		2017-18	2018-19	2019-20	2020-21
6	Collection Factor	96.50%	96.50%	96.50%	96.50%
7	Interim Taxes	0.00%	0.00%	0.00%	0.00%
8	Earned Income tax	1.00%	1.00%	1.00%	1.00%
9	Transfer Tax	2.00%	2.00%	2.00%	2.00%
10	Delinquent Taxes	0.00%	0.00%	0.00%	0.00%
11	Investment Earnings	1.00%	1.00%	1.00%	1.00%
12	Other	0.00%	0.00%	0.00%	0.00%
13					
14	<u>State</u>				
		2017-18	2018-19	2019-20	2020-21
15	Basic Education	0.0%	0.0%	0.0%	0.0%
16	Special Education	0.0%	0.0%	0.0%	0.0%
17	Special Ed Contingency	\$ -	\$ -	\$ -	\$ -
18	Transportation	0.0%	0.0%	0.0%	0.0%
19	Rent	\$ 1,034,115	\$ 1,021,923	\$ 1,019,424	\$ 1,019,424
20	Charter School (Reimb Rate)	0.0%	0.0%	0.0%	0.0%
21	Social Security (Reimb Rate)	50.0%	50.0%	50.0%	50.0%
22	Retirement (Reimb Rate)	50.0%	50.0%	50.0%	50.0%
23	Other	0.0%	0.0%	0.0%	0.0%
24					
25	<u>Federal</u>				
		2017-18	2018-19	2019-20	2020-21
26	Title I	\$ 979,569	\$ 979,569	\$ 979,569	\$ 979,569
27	Title II	\$ 272,797	\$ 272,797	\$ 272,797	\$ 272,797
28	IDEA	\$ 1,193,717	\$ 1,193,717	\$ 1,193,717	\$ 1,193,717
29	Medical Access	\$ 268,350	\$ 268,350	\$ 268,350	\$ 268,350
30	Other	\$ 116,809	\$ 116,809	\$ 116,809	\$ 116,809
31					
32	<u>Other</u>				
		2017-18	2018-19	2019-20	2020-21
33	From Cap Res (Reimb Technology)	0.0%	0.0%	0.0%	0.0%
34	From Cap Res (Other)	-	-	-	-
35	Other				

West Chester Area School District
Assumptions for Salaries

	2016-17 Budget	2016-17 Actual	2017-18 Forecast	2018-19 Forecast	2019-20 Forecast	2020-21 Forecast
Enrollment Changes						
KG	42		87	24	(32)	56
1st to 5th Grade	(57)		31	(15)	(27)	(64)
Grades 6-8	5		(18)	(68)	45	12
Grades 9-12	(50)		(13)	72	(36)	23
	(60)		87	13	(50)	27
Elementary Student-Teacher Ratio	24.43		24.43	24.43	24.43	24.43
Secondary Student-Teacher Ratio	17.50		17.50	17.50	17.50	17.50
Teacher Headcount Change						
Elementary	0.00		0.00	0.00	0.00	0.00
Middle	0.00		0.00	0.00	0.00	0.00
High	0.00		0.00	0.00	0.00	0.00
Total Teacher Headcount Change	0.00		0.00	0.00	0.00	0.00

* Assume additional teaching staff to be hired at new hire average teacher salary

Additional Headcount Expenses	2016-17 Budget	2016-17 Actual	2017-18 Forecast	2018-19 Forecast	2019-20 Forecast	2020-21 Forecast
Administrators						
Average New Hire Salary	\$117,019		\$119,944	\$122,943	\$126,140	\$129,419
Additional Headcount	-		-	-	-	-
Additional Salary Expense	\$0		\$0	\$0	\$0	\$0
Teacher						
Average New Hire Salary	\$53,342		\$54,113	\$55,273	\$56,236	\$57,451
Average Teacher Salary	\$69,949	\$69,739	\$70,961	\$72,082	\$73,337	\$74,923
Headcount Change (Enrollment)	-		-	-	-	-
Headcount Change (Curricular)	-		4.50	-	-	-
Change Salary Expense	\$0		\$249,544	\$0	\$0	\$0
Non-Bargaining						
Average New Hire Salary	\$63,376		\$64,960	\$66,584	\$68,316	\$70,092
Additional Headcount	-		-	-	-	-
Additional Salary Expense	\$0		\$0	\$0	\$0	\$0
Support Staff						
Average New Hire Salary	\$24,818		\$25,426	\$25,985	\$26,661	\$27,354
Additional Headcount	-		2.00	-	-	-
Additional Salary Expense	\$0		\$50,852	\$0	\$0	\$0
Crafts/Trades						
Average New Hire Salary	\$39,090		\$39,872	\$40,749	\$41,808	\$42,895
Additional Headcount	-		-	-	-	-
Additional Salary Expense	\$0		\$0	\$0	\$0	\$0

	2016-17 Budget	2016-17 Actual	2017-18 Forecast	2018-19 Forecast	2019-20 Forecast	2020-21 Forecast
Teacher Staffing Changes Detail						
			3.12%	3.18%	2.76%	3.16%
Salary before Attrition	66,090,189		66,413,970	68,061,103	69,221,016	70,685,922
Attrition - (vacancies)	750,000		750,000	750,000	750,000	750,000
Estimated Attrition (turnover)	700,000		700,000	700,000	700,000	700,000
Increase with Attrition	64,640,189	64,043,233	64,963,970	66,611,103	67,771,016	69,235,922
Increase with Attrition			0.50%	2.14%	1.74%	2.16%
Staffing changes	-	-	249,544	-	-	-
Teacher Salary (with attrition & staffing changes)	64,640,189	64,043,233	65,213,514	66,611,103	67,771,016	69,235,922
Increase with Attrition & Staffing Changes			1.83%	2.14%	1.74%	2.16%

West Chester Area School District
Assumptions for Salaries

	TOTAL SALARY EXPENSE					
	2016-17 Budget	2016-17 Actual	2017-18 Forecast	2018-19 Forecast	2019-20 Forecast	2020-21 Forecast
Admin Staff	7,864,367	7,864,367	8,100,696	8,303,213	8,519,097	8,740,593
Admin Additions	-	-	-	-	-	-
Total Administration Salaries	7,864,367	7,864,367	8,100,696	8,303,213	8,519,097	8,740,593
Teacher Staff Salaries	64,640,189	64,043,233	65,213,514	66,611,103	67,771,016	69,235,922
Extra Duty Pymnts (123)	1,063,056	1,079,904	1,032,822	1,054,956	1,073,327	1,096,527
Sabbatical Pymnts (124)	190,000	190,000	250,000	250,000	250,000	250,000
Subject Chair Pymnts (125)	398,562	398,562	398,562	398,562	398,562	398,562
Severance Pymnts (127)	407,000	407,000	392,000	400,401	407,373	416,179
Supplemental Contracts (135)	2,039,934	2,039,934	2,039,934	2,039,934	2,039,934	2,039,934
Staffing Changes	-	-	-	-	-	-
Total Teaching Salaries	68,738,741	68,158,633	69,326,832	70,754,956	71,940,212	73,437,124
Reg Salaries (141)	3,704,873	3,704,873	3,497,915	3,585,363	3,678,582	3,774,225
Overtime (143)	3,400	3,400	5,050	-	-	-
Technical	3,708,273	3,708,273	3,502,965	3,585,363	3,678,582	3,774,225
Reg Salaries (151)	2,770,535	2,770,535	2,850,906	2,913,626	2,989,380	3,067,104
Temporary salaries (152)	4,000	4,000	-	-	-	-
Overtime (153)	97,020	97,020	48,600	49,669	50,961	52,286
Library/Office Aides (154),(155)	348,093	348,093	452,841	462,804	474,836	487,182
Technology Aides (158)	350,181	350,181	440,014	449,694	461,386	473,382
Instructional Aides (191), (193)	2,357,916	2,361,588	2,415,816	2,305,559	2,365,503	2,427,006
Office Clerical	5,927,745	5,931,417	6,208,177	6,181,352	6,342,067	6,506,961
Reg Salaries Oper & Maint(161)	4,915,120	4,774,721	5,030,444	5,141,114	5,274,783	5,411,927
Temporary salaries (162)	200,000	286,400	175,000	178,850	183,500	188,271
Overtime (163)	159,600	159,600	163,700	167,301	171,651	176,114
Severance (167)	-	-	40,000	40,000	40,000	40,000
Reg Salaries Technology (168)	644,400	644,400	628,015	641,831	658,519	675,640
Crafts and Trades	5,919,120	5,865,121	6,037,159	6,169,096	6,328,453	6,491,953
Total Salary Expense	92,158,246	91,527,811	93,175,829	94,993,981	96,808,411	98,950,856
% Increase	-	-0.68%	1.80%	1.95%	1.91%	2.21%

Positions	Func	Acct	Prog	2016-17 Actual					2017 -18 Budget					Addition/Reductions to 2017-18 Budget				
				ELM	MID	HS	OTH	Total	ELM	MID	HS	OTH	Total	ELM	MID	HS	OTH	Total
				Elem	Middle	High	Other		Elem	Middle	High	Other		Elem	Middle	High	Other	
School Administration																		
Superintendent	2360	111	52	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Asst Supt of Curriculum and Instruction	2260	111	53	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Pupil Services Director	2111	111	18	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Pupil Services Supervisor	2119	111	18	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Social Studies Supervisor	2260	111	20	-	-	-	1.00	1.00	-	-	-	-	-	-	-	(1.00)	(1.00)	
Social Work Coordinator	2160	111	18F	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
ELL Supervisor	2260	111	02	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Language Arts Supervisor	2260	111	06	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
World Language Supervisor	2260	111	07	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Mathematics Supervisor	2260	111	15	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Science Supervisor	2260	111	19	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Assessment Supervisor	2260	111	50E	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Instructional Technology Coordinator	2270	111	10	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Secondary Director of Education	2360	111	52B	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Elementary Director of Education	2360	111	52E	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Principals and Asst. Principals	2380	111	40	10.00	9.00	12.00	-	31.00	10.00	9.00	12.00	-	31.00	-	-	-	-	
Business Affairs Director/Asst. Director	2511	111	55	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	
Facilities & Operations Director/ Asst. Director	2611	111	71	-	-	-	1.00	1.00	-	-	-	2.00	2.00	-	-	-	1.00	
Technology Director	2821	111	10	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Human Resources Director/Asst. Director	2831	111	54	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	
IT Services Coordinator	2840	111	50Z	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	
Athletic Director	3200	111	30S	-	-	3.00	-	3.00	-	-	3.00	-	3.00	-	-	-	-	
Special Education Supervisors	1291	111	21	-	-	-	3.00	3.00	-	-	-	3.00	3.00	-	-	-	-	
School Administration Total				10.00	9.00	15.00	25.00	59.00	10.00	9.00	15.00	25.00	59.00	-	-	-	-	-
Teachers																		
Full Day KG	1110	121	08F	5.00	-	-	-	5.00	42.00	-	-	-	42.00	37.00	-	-	-	37.00
1/2 Day KG	1110	121	09	17.00	-	-	-	17.00	-	-	-	-	-	(17.00)	-	-	-	(17.00)
1st Grade	1110	121	09	37.00	-	-	-	37.00	37.00	-	-	-	37.00	-	-	-	-	-
2nd Grade	1110	121	09	39.00	-	-	-	39.00	36.00	-	-	-	36.00	(3.00)	-	-	-	(3.00)
3rd Grade	1110	121	09	39.00	-	-	-	39.00	34.00	-	-	-	34.00	(5.00)	-	-	-	(5.00)
4th Grade	1110	121	09	35.00	-	-	-	35.00	35.00	-	-	-	35.00	-	-	-	-	-
5th Grade	1110	121	09	35.00	-	-	-	35.00	35.00	-	-	-	35.00	-	-	-	-	-
Art	1110	121	01	9.50	7.10	7.80	-	24.40	9.50	7.10	7.80	-	24.40	-	-	-	-	-
ESL	1110	121	02	11.00	3.40	3.20	-	17.60	11.50	3.40	3.20	-	18.10	0.50	-	-	-	0.50
Engl/Lang Arts	1110	121	06	-	24.00	33.90	-	57.90	-	24.00	33.90	-	57.90	-	-	-	-	-
World Language	1110	121	07	-	10.00	23.40	-	33.40	-	10.00	23.40	-	33.40	-	-	-	-	-
Instructional Coaches	1110	121	09	10.00	-	-	-	10.00	10.00	-	-	-	10.00	-	-	-	-	-
Computer/Tech Ed	1110	121	10	-	4.80	-	-	4.80	-	4.80	-	-	4.80	-	-	-	-	-
Health	1110	121	11 - 11A	-	9.29	7.20	-	16.49	-	9.29	7.20	-	16.49	-	-	-	-	-
Math	1110	121	15	-	28.80	39.90	-	68.70	-	26.10	37.40	-	63.50	-	(2.70)	(2.50)	-	(5.20)
Phys Ed	1110	121	17 - 17A	11.00	6.91	12.20	1.00	31.11	11.00	6.91	12.20	1.00	31.11	-	-	-	-	-
Science	1110	121	19	-	22.00	43.00	-	65.00	-	22.00	41.20	-	63.20	-	-	(1.80)	-	(1.80)
Social Studies	1110	121	20	-	21.40	38.00	-	59.40	-	21.40	38.00	-	59.40	-	-	-	-	-
Reading Specialist/Teacher	1110	121	06A - 06B	21.60	14.80	4.80	-	41.20	21.60	14.80	1.80	-	38.20	-	-	(3.00)	-	(3.00)
Music -Vocal	1110	121	16A	9.80	3.40	3.00	-	16.20	9.80	3.40	3.00	-	16.20	-	-	-	-	-
Music -Instrumental	1110	121	16B	10.00	6.70	4.30	-	21.00	10.00	6.70	4.30	-	21.00	-	-	-	-	-
TITLE 1 (federal prog) & FD KG	1190	121	35	7.00	-	-	-	7.00	7.00	-	-	-	7.00	-	-	-	-	-
Teacher Attrition	1110	121	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total				296.90	162.60	220.70	1.00	681.20	309.40	159.90	213.40	1.00	683.70	12.50	(2.70)	(7.30)	-	2.50
Fam and Cons Science	1340	121	12	-	7.20	5.80	-	13.00	-	7.20	5.80	-	13.00	-	-	-	-	-
Industrial Arts	1350	121	13	-	6.80	3.60	-	10.40	-	6.80	3.60	-	10.40	-	-	-	-	-
Business Education	1360	121	03	-	-	3.30	-	3.30	-	-	3.30	-	3.30	-	-	-	-	-
Marketing	1320	121	04	-	-	1.80	-	1.80	-	-	1.80	-	1.80	-	-	-	-	-
Total				-	14.00	14.50	-	28.50	-	14.00	14.50	-	28.50	-	-	-	-	-
Special Education (general)	1291	121	21	-	-	-	7.00	7.00	-	-	-	6.00	6.00	-	-	-	(1.00)	(1.00)

Positions	Func	Acct	Prog	2016-17 Actual					2017 -18 Budget					Addition/Reductions to 2017-18 Budget				
				ELM Elem	MID Middle	HS High	OTH Other	Total	ELM Elem	MID Middle	HS High	OTH Other	Total	ELM Elem	MID Middle	HS High	OTH Other	Total
Professional Staff																		
Autistic	1233	121	21C	8.00	2.49	4.50	-	14.99	8.00	2.49	3.50	-	13.99	-	-	(1.00)	-	(1.00)
Emotional Support	1231	121	21C	1.00	1.00	3.00	-	5.00	1.00	1.00	3.00	-	5.00	-	-	-	-	-
Life Skills	1211	121	21F	3.00	1.50	-	-	4.50	3.00	1.50	-	-	4.50	-	-	-	-	-
Learn Supp/ Life Skills	1241	121	21F	25.00	18.01	23.00	-	66.01	25.00	18.01	23.00	-	66.01	-	-	-	-	-
Multiple Disabilities	1270	121	21J	2.00	-	-	-	2.00	2.00	-	-	-	2.00	-	-	-	-	-
Speech & Language Therapist	1225	121	21	-	-	-	12.00	12.00	-	-	-	13.00	13.00	-	-	-	1.00	1.00
Gifted Program Teachers	1243	121	21A	7.00	4.20	4.70	0.60	16.50	7.00	4.20	4.70	0.60	16.50	-	-	-	-	-
Total				46.00	27.20	35.20	19.60	128.00	46.00	27.20	34.20	19.60	127.00	-	-	(1.00)	-	(1.00)
Guidance Counselors	2120	121	18B	10.00	9.00	18.00	-	37.00	10.00	9.00	18.00	-	37.00	-	-	-	-	-
Certified Nurses (non-public)	2450	121	18D	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-
Certified Nurses (District)	2440	121	18D	6.80	3.00	3.00	1.00	13.80	6.80	3.00	3.00	1.00	13.80	-	-	-	-	-
Psychologists	2140	121	18C	9.60	3.00	3.00	-	15.60	9.60	3.00	3.00	-	15.60	-	-	-	-	-
Social Worker	2160	121	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Librarian	2250	121	14	10.00	3.00	3.00	-	16.00	10.00	3.00	3.00	-	16.00	-	-	-	-	-
Total				36.40	18.00	27.00	2.00	83.40	36.40	18.00	27.00	2.00	83.40	-	-	-	-	-
Athletic Trainer	3200	121	30S	-	-	2.00	-	2.00	-	-	2.00	-	2.00	-	-	-	-	-
Audio Visual	2220	121	14A	-	-	1.00	-	1.00	-	-	1.00	-	1.00	-	-	-	-	-
Total				-	-	3.00	-	3.00	-	-	3.00	-	3.00	-	-	-	-	-
Teacher Total				379.30	221.80	300.40	22.60	924.10	391.80	219.10	292.10	22.60	925.60	12.50	(2.70)	(8.30)	-	1.50
Secretarial Staff - Central Office and School Administration																		
Sec to Superintendent	2360	151	52	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-
Sec to the Ass't Superintendent	2260	151	53	-	-	-	1.00	1.00	-	-	-	-	-	-	-	(1.00)	(1.00)	
Sec to the Prog Dir Professional Devel	2360	151	52B	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-
Sec to Elementary Dir of Education	2360	151	52E	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-
Sec to Principals and Asst. Principals	2380	151	40	10.00	6.00	9.00	-	25.00	10.00	6.00	9.00	-	25.00	-	-	-	-	-
Sec to Technology Dir	2821	151	10	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-
Sec for Attendance/Child Acctg	2130	151	18A	-	3.00	3.00	-	6.00	-	3.00	3.00	-	6.00	-	-	-	-	-
Sec for Guidance	2120	151	18B	-	-	6.00	-	6.00	-	-	6.00	-	6.00	-	-	-	-	-
Sec to Facilities & Operations Dir	2611	151	71	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	-
Sec to Curriculum Supv.	2260	151	50	-	-	-	1.95	1.95	-	-	-	1.95	1.95	-	-	-	-	-
Sec to Special Ed Dir/Supervisors	1291	151	21	-	-	-	3.50	3.50	-	-	-	3.50	3.50	-	-	-	-	-
Sec to Special Ed Dir/Supervisors	1291	151	35	-	-	-	0.50	0.50	-	-	-	0.50	0.50	-	-	-	-	-
Sec. Director of Pupil Services	2111	151	18	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-
Sec to Instruct Technology Coordinator	2829	151	10	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-
Sec to Gifted	2119	151	18	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-
Sec to Title I	2850	151	35	-	-	-	0.05	0.05	-	-	-	0.05	0.05	-	-	-	-	-
Sec to Assessment	2260	151	50E	-	-	-	0.50	0.50	-	-	-	0.50	0.50	-	-	-	-	-
Sec to ELL Supervisor	1110	151	02	-	-	-	0.50	0.50	-	-	-	0.50	0.50	-	-	-	-	-
Sec to Athletic Director	3200	151	30S	-	-	3.00	-	3.00	-	-	3.00	-	3.00	-	-	-	-	-
Total				10.00	9.00	21.00	17.00	57.00	10.00	9.00	21.00	16.00	56.00	-	-	-	(1.00)	(1.00)
Full Day KG	1110	191	08F	5.00	-	-	-	5.00	5.00	-	-	-	5.00	-	-	-	-	-
ESL	1110	191	02	10.00	3.00	1.00	-	14.00	10.00	3.00	1.00	-	14.00	-	-	-	-	-
Autistic	1233	191	21C	-	-	-	27.00	27.00	-	-	-	27.00	27.00	-	-	-	-	-
Emotional Support	1231	191	21C	-	-	-	6.00	6.00	-	-	-	6.00	6.00	-	-	-	-	-
Life Skills	1211	191	21F	-	-	-	6.00	6.00	-	-	-	6.00	6.00	-	-	-	-	-
Learn Supp/ Life Skills	1241	191	21F	-	-	-	78.00	78.00	-	-	-	78.00	78.00	-	-	-	-	-
Special Ed Multi Hand Support	1270	191	21J	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-
Total				15.00	3.00	1.00	118.00	137.00	15.00	3.00	1.00	118.00	137.00	-	-	-	-	-
Library Assistant	2250	154	14	5.00	3.00	3.00	-	11.00	5.00	-	3.00	-	8.00	-	(3.00)	-	-	(3.00)
Security Greeter	2190	154	18	-	-	3.00	-	3.00	-	-	3.00	-	3.00	-	-	-	-	-
Office Assistant (Dis)	2380	154	40	5.00	-	-	-	5.00	10.00	-	-	-	10.00	5.00	-	-	-	5.00
Total				10.00	3.00	6.00	-	19.00	15.00	-	6.00	-	21.00	5.00	(3.00)	-	-	2.00

Positions	Func	Acct	Prog	2016-17 Actual					2017 -18 Budget					Addition/Reductions to 2017-18 Budget					
				ELM	MID	HS	OTH	Total	ELM	MID	HS	OTH	Total	ELM	MID	HS	OTH	Total	
				Elem	Middle	High	Other		Elem	Middle	High	Other		Elem	Middle	High	Other		
Professional Staff																			
Athletic Trainer- Non Teacher	3200	141	30S	-	-	1.00	-	1.00	-	-	1.00	-	1.00	-	-	-	-	-	-
Total				-	-	1.00	-	1.00	-	-	1.00	-	1.00	-	-	-	-	-	-
Case Workers	2160	141	18F	-	-	-	7.00	7.00	-	-	-	7.00	7.00	-	-	-	-	-	-
RN-LPN (non-public)	2450	141	18D	-	-	-	3.60	3.60	-	-	-	3.60	3.60	-	-	-	-	-	-
RN-LPN (District)	2440	141	18D	2.60	1.00	3.00	1.00	7.60	2.60	1.00	3.00	1.00	7.60	-	-	-	-	-	-
Pupil Service Specialist	1291	141	21	-	-	-	0.60	0.60	-	-	-	0.60	0.60	-	-	-	-	-	-
Pupil Service Specialist	1291	141	35	-	-	-	0.40	0.40	-	-	-	0.40	0.40	-	-	-	-	-	-
Total				2.60	1.00	3.00	12.60	19.20	2.60	1.00	3.00	12.60	19.20	-	-	-	-	-	-
Business Office (Professional)	2500	141	55	-	-	-	5.00	5.00	-	-	-	5.00	5.00	-	-	-	-	-	-
Business Office (Hourly Support)	2500	151	55	-	-	-	6.00	6.00	-	-	-	6.00	6.00	-	-	-	-	-	-
Total				-	-	-	11.00	11.00	-	-	-	11.00	11.00	-	-	-	-	-	-
Communications Office (Professional)	2370	141	52	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Communications Office (Hourly Support)	2370	151	52	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Total				-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	-	-
Transportation Office (Professional)	2719	141	75	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Transportation Office (Hourly Support)	2719	151	75	-	-	-	0.60	0.60	-	-	-	0.60	0.60	-	-	-	-	-	-
Transportation Office-NP (Professional)	2750	141	75	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Transportation Office-NP (Hourly Support)	2750	151	75	-	-	-	0.90	0.90	-	-	-	0.90	0.90	-	-	-	-	-	-
Total				-	-	-	3.50	3.50	-	-	-	3.50	3.50	-	-	-	-	-	-
Human Resources Office (Professional)	2839	141	54	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	-	-
HR Office (Hourly Support)	2839	151	54	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	-	-
Total				-	-	-	4.00	4.00	-	-	-	4.00	4.00	-	-	-	-	-	-
Technology Office (Hourly Support)	2840	151	50Z	-	-	-	3.00	3.00	-	-	-	3.00	3.00	-	-	-	-	-	-
Technology Office (Professional)	2818	141	10	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	-
Technology Office (Hourly Support)	2829	168	10	-	-	-	11.00	11.00	-	-	-	11.00	11.00	-	-	-	-	-	-
Technology Associate	1110	158	10	-	-	-	19.00	19.00	-	-	-	19.00	19.00	-	-	-	-	-	-
Total				-	-	-	34.00	34.00	-	-	-	34.00	34.00	-	-	-	-	-	-
Head Custodians/ Supervisors/ Quality Control	2610	141	71A	10.00	3.00	3.00	6.00	22.00	10.00	3.00	3.00	5.00	21.00	-	-	-	(1.00)	(1.00)	
Custodians (Hourly Support)	2620	161	71A	24.00	15.00	28.00	6.00	73.00	24.00	15.00	28.00	5.00	72.00	-	-	-	(1.00)	(1.00)	
Security (Hourly Support)	2660	161	71L	-	-	-	1.40	1.40	-	-	-	1.40	1.40	-	-	-	-	-	
Maintenance	2620	141	70	-	-	-	1.00	1.00	-	-	-	-	-	-	-	-	(1.00)	(1.00)	
Custodial & Maint Dept (Hourly Support)	2620	161	70	-	-	-	6.00	6.00	-	-	-	7.00	7.00	-	-	-	1.00	1.00	
HVAC Coordinator	2620	141	70H	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	
HVAC Staff (Hourly Support)	2620	161	70H	-	-	-	5.00	5.00	-	-	-	6.00	6.00	-	-	-	1.00	1.00	
Operations (Professional)	2610	141	71	-	-	-	2.00	2.00	-	-	-	1.00	1.00	-	-	-	(1.00)	(1.00)	
Facilities Apprentice	2620	161	71	-	-	-	3.00	3.00	-	-	-	3.00	3.00	-	-	-	-	-	
Automotive Pool	2650	161	71G	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	
Grounds Supervisor / Athletic Turf Coordinator	2630	141	70F	-	-	-	2.00	2.00	-	-	-	2.00	2.00	-	-	-	-	-	
Grounds/Warehouse (Hourly Support)	2630	161	70F	-	-	-	7.00	7.00	-	-	-	7.00	7.00	-	-	-	-	-	
Mailroom (Hourly Support)	2530	161	71F	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	-	-	-	-	
Total				34.00	18.00	31.00	42.40	125.40	34.00	18.00	31.00	40.40	123.40	-	-	-	(2.00)	(2.00)	
Secretarial Staff - Central Office and School Administration Total				71.60	34.00	63.00	244.50	413.10	76.60	31.00	63.00	241.50	412.10	5.00	(3.00)	-	(3.00)	(1.00)	
Grand Total				460.90	264.80	378.40	292.10	1,396.20	478.40	259.10	370.10	289.10	1,396.70	17.50	(5.70)	(8.30)	(3.00)	0.50	

West Chester Area School District
Assumptions for Benefits

Gross Benefit Costs							
	2015-16	2016-17	2016-17	2017-18	2018-19	2019-20	2020-21
	Actual	Budget	Projection	Forecast	Forecast	Forecast	Forecast
Medical	18,953,617	18,867,631	18,567,631	19,981,598	21,494,205	23,121,316	24,871,600
Dental	1,259,434	1,346,660	1,346,660	1,296,482	1,352,231	1,410,377	1,471,023
Vision	176,660	157,168	157,168	197,491	202,033	206,680	211,434
Prescription	5,041,164	5,260,096	5,060,096	5,487,359	6,036,094	6,639,704	7,303,674
Social Security	6,451,385	7,014,567	6,647,652	6,965,188	7,267,040	7,405,843	7,569,740
Retirement	22,726,052	27,487,130	27,291,648	30,112,287	32,468,943	34,396,028	35,572,833
Tuition	196,890	600,000	515,000	567,067	600,000	600,000	600,000
Life & Disability	321,127	450,517	450,517	465,399	474,480	483,543	494,244
W/C, Unemp & Other	1,461,840	733,053	738,291	745,083	751,938	758,856	765,837
Total Benefit Expense	56,588,169	61,916,822	60,774,663	65,817,954	70,646,964	75,022,348	78,860,386
% Increase			7.40%	6.30%	7.34%	6.19%	5.12%

* Assume increases in salary related benefits proportional to salary increase

Benefit Cost Sharing and Cobra payments							
	2015-16	2016-17	2016-17	2017-18	2018-19	2019-20	2020-21
	Actual	Budget	Projection	Forecast	Forecast	Forecast	Forecast
Medical	3,943,113	4,482,446	4,482,446	4,732,004	5,090,217	5,475,546	5,890,045
Dental	81,715	75,175	75,175	78,408	81,779	85,296	88,963
Vision	9,867	9,743	9,743	9,967	10,196	10,431	10,671
Prescription	258,304	282,055	282,055	761,667	837,833	921,616	1,013,778
Social Security	-	-	-	-	-	-	-
Retirement	-	-	-	-	-	-	-
Tuition	-	-	-	-	-	-	-
Life & Disability	94,950	116,852	116,852	116,852	116,852	116,852	116,852
W/C, Unemp & Other	-	-	-	-	-	-	-
Total Cost Share	4,387,949	4,966,271	4,966,271	5,698,897	6,136,877	6,609,741	7,120,309

Change in Staff Benefit Cost							
	2015-16	2016-17	2016-17	2017-18	2018-19	2019-20	2020-21
	Actual	Budget	Projection	Forecast	Forecast	Forecast	Forecast
Change in Staff (fte)	-	-	-	-	-	-	-
Change in Staff (salary)	-	-	-	-	-	-	-
Medical	-	-	-	-	-	-	-
Dental	-	-	-	-	-	-	-
Vision	-	-	-	-	-	-	-
Prescription	-	-	-	-	-	-	-
Social Security	-	-	-	-	-	-	-
Retirement	-	-	-	-	-	-	-
Tuition	-	-	-	-	-	-	-
Life & Disability	-	-	-	-	-	-	-
W/C, Unemp & Other	-	-	-	-	-	-	-
Total Benefit Expense	-	-	-	-	-	-	-
% Increase							

Net Benefit Costs							
	2015-16	2016-17	2016-17	2017-18	2018-19	2019-20	2020-21
	Actual	Budget	Projection	Forecast	Forecast	Forecast	Forecast
Medical	15,010,504	14,385,185	14,085,185	15,249,594	16,403,988	17,645,770	18,981,554
Dental	1,177,719	1,271,485	1,271,485	1,218,075	1,270,452	1,325,082	1,382,060
Vision	166,793	147,425	147,425	187,524	191,837	196,249	200,763
Prescription	4,782,860	4,978,041	4,778,041	4,725,692	5,198,261	5,718,087	6,289,896
Social Security	6,451,385	7,014,567	6,647,652	6,965,188	7,267,040	7,405,843	7,569,740
Retirement	22,726,052	27,487,130	27,291,648	30,112,287	32,468,943	34,396,028	35,572,833
Tuition	196,890	600,000	515,000	567,067	600,000	600,000	600,000
Life & Disability	226,177	333,665	333,665	348,547	357,628	366,691	377,392
W/C, Unemp & Other	1,461,840	733,053	738,291	745,083	751,938	758,856	765,837
Total Benefit Expense	52,200,220	56,950,551	55,808,392	60,119,057	64,510,086	68,412,607	71,740,076
% Increase			6.91%	5.56%	7.30%	6.05%	4.86%

West Chester Area School District
Assumptions for Other Objects and Debt Service

800 OTHER OBJECTS AND OTHER FINANCING USES
900

800

DUES AND FEES & PRIOR YEAR REFUNDS

o Assume inflationary increase as follows:

3%

	2015-16 Actual	2016-17 Budget	2016-17 Projection	2017-18 Forecast	2018-19 Forecast	2019-20 Forecast	2020-21 Forecast
	\$367,230	\$490,258	\$490,258	\$ 523,824	\$ 539,539	\$ 555,725	\$ 572,397

DUES/FEES - Athletic Fund

	2015-16	2016-17	2016-17	2017-18	2018-19	2019-20	2020-21
	\$179,118	\$131,500	\$131,500	\$ 131,500	\$ 131,500	\$ 131,500	\$ 131,500

DEBT SERVICE

Debt Service Savings to Cap Reserve	\$5,009,329	\$243,080	\$995,969	\$447,970	\$451,259	\$451,641	\$443,406
G/F Contribution to Cap Reserve	\$2,680,767	\$2,500,000	\$2,500,000	\$2,467,750	\$3,000,000	\$3,000,000	\$2,500,000
Transfer for Cap Reserve Facilities	\$1,417,151	\$1,667,200	\$1,667,200	\$1,917,732	\$1,475,264	\$1,534,522	\$2,095,558
	\$9,107,247	\$4,410,280	\$5,163,169	\$4,833,452	\$4,926,523	\$4,986,163	\$5,038,964

EXISTING DEBT SERVICE (PRIOR TO ACT 1)

PRINCIPAL AT 7/1/06	2016-17 Budget		2016-17 Projection		2017-18 Budget		2018-19 Budget		2019-20 Budget		2020-21 Budget	
	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL
11/06 GOR 2006A	\$ 1,554,323	\$ 165,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12/10 GOR 2010AA	\$ 778,650	\$ 2,510,000	\$ 778,650	\$ 2,510,000	\$ 703,350	\$ 1,795,000	\$ 649,500	\$ 3,160,000	\$ 523,100	\$ 3,290,000	\$ 391,500	\$ 3,420,000
GOR 2011	\$ 208,764	\$ 525,000	\$ 208,764	\$ 525,000	\$ 198,264	\$ 540,000	\$ 187,464	\$ 545,000	\$ 176,564	\$ 560,000	\$ 163,964	\$ 570,000
7/2012 GOR 2012AA	\$ 1,801,750	\$ 115,000	\$ 1,801,750	\$ 115,000	\$ 1,799,450	\$ 7,835,000	\$ 1,407,700	\$ 8,295,000	\$ 992,950	\$ 7,875,000	\$ 599,200	\$ 7,360,000
GOB 2014 A	\$ 1,366,725	\$ 4,485,000	\$ 1,366,725	\$ 4,485,000	\$ 1,299,450	\$ 5,000	\$ 1,299,350	\$ 5,000	\$ 1,299,250	\$ 800,000	\$ 1,279,250	\$ 1,085,000
GOB 2014 AA	\$ 2,213,100	\$ 270,000	\$ 2,213,100	\$ 270,000	\$ 2,205,000	\$ 270,000	\$ 2,198,900	\$ 280,000	\$ 2,188,500	\$ 290,000	\$ 2,179,800	\$ 295,000
GOB 2015	\$ 101,400	\$ 3,320,000	\$ 101,400	\$ 3,320,000	\$ 25,800	\$ 1,290,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
GOB 2015 AA	\$ 116,664	\$ 665,000	\$ 116,664	\$ 665,000	\$ 101,900	\$ 680,000	\$ 74,100	\$ 710,000	\$ 45,200	\$ 735,000	\$ 22,950	\$ 755,000
GOB 2016	\$ 696,650	\$ 1,490,000	\$ 696,650	\$ 1,490,000	\$ 622,150	\$ 1,725,000	\$ 535,900	\$ 1,810,000	\$ 508,750	\$ 1,840,000	\$ 416,750	\$ 1,935,000
GOB 2016A	\$ -	\$ -	\$ 926,321	\$ 5,000	\$ 1,248,905	\$ 5,000	\$ 1,248,838	\$ 5,000	\$ 1,248,770	\$ 5,000	\$ 1,248,703	\$ 5,000
TOTAL	\$ 8,838,026	\$ 13,545,000	\$ 8,210,024	\$ 13,385,000	\$ 8,204,269	\$ 14,145,000	\$ 7,599,752	\$ 14,810,000	\$ 6,983,084	\$ 15,395,000	\$ 6,302,117	\$ 15,425,000

Total ACT 1 eligible Debt	\$22,383,026	\$21,595,024	\$22,349,269	\$22,409,752	\$22,378,084	\$21,727,117
Increase in ACT 1 eligible debt		\$754,245	\$60,483	(\$31,668)	(\$650,967)	

DEBT SERVICE - INCURRED AFTER ACT 1

FINANCING AMOUNT & YEAR	2016-17 Budget	2016-17 Projection	2017-18 Budget	2018-19 Budget	2019-20 Budget	2020-21 Budget
Elementary Debt						
10/09 \$10,000,000 Emmaus 2009	\$ 398,667	\$ 5,000	\$ 158,667	\$ 5,000	\$ 398,267	\$ 5,000
8/2012 \$21,000,000 GOB 2012A	\$ 630,000	\$ -	\$ 630,000	\$ -	\$ 630,000	\$ -
2013 \$10,000,000 GOB	\$ 93,075	\$ 765,000	\$ 93,075	\$ 795,000	\$ 41,650	\$ 815,000
\$12,000,000 GOB 2014	\$ 489,763	\$ -	\$ 489,763	\$ -	\$ 489,763	\$ -
9/2015 \$10,000,000 GOB- 2015A	\$ 257,803	\$ 5,000	\$ 257,803	\$ 5,000	\$ 257,673	\$ 5,000
GOB 2016AA	\$ 236,480	\$ -	\$ 95,517	\$ 5,000	\$ 254,612	\$ 5,000
11/2017 \$10,000,000 GOB	\$ -	\$ -	\$ -	\$ 236,122	\$ 438,163	\$ 5,000
12/2018 \$4,800,000 GOB	\$ -	\$ -	\$ -	\$ -	\$ 94,408	\$ 5,000
12/2019 \$10,000,000 GOB	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 5,000
12/2020 \$10,000,000 GOB	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000
	\$ 2,105,786	\$ 775,000	\$ 1,724,825	\$ 775,000	\$ 2,332,502	\$ 810,000
Total Elementary Debt	\$ 2,880,786	\$ 2,499,825	\$ 3,142,502	\$ 3,434,535	\$ 3,801,140	\$ 4,945,906
Total New Debt	\$ 2,105,786	\$ 775,000	\$ 1,724,825	\$ 775,000	\$ 2,332,502	\$ 810,000

TOTAL DEBT SERVICE

YEAR	2016-17 Budget	2016-17 Projection	2017-18 Budget	2018-19 Budget	2019-20 Budget	2020-21 Budget
	\$10,943,813	\$14,320,000	\$9,934,848	\$14,160,000	\$10,636,771	\$14,955,000
Total Debt Service	\$25,263,813	\$24,094,848	\$25,491,771	\$26,844,267	\$26,179,224	\$26,673,023

Back-End Referendum Exceptions

	BUDGET 2016-17	BUDGET 2017-18	BUDGET 2018-19	BUDGET 2019-20	BUDGET 2020-21
	(\$000)				
Health Care	-	-	-	-	-
Retirement (PSERS)	1,574.2	761.4	338.6	196.3	-
Special Education	1,341.2	4,638.8	481.8	324.6	329.9
Debt Service	-	-	-	-	-
Total	2,915.4	5,400.3	820.5	520.9	329.9

<i>Index =</i>	1.90%	2.50%	2.50%	2.60%	2.60%	
Exception Calculations						
Grandfathered salaries (2011)	85,292,259	85,292,259	85,292,259	85,292,259	85,292,259	
Retirement	25,613,265	27,779,689	29,152,894	30,304,340	30,662,567	
50%	12,806,633	13,889,844	14,576,447	15,152,170	15,331,284	
State Share of Retirement for Fed. Funded Salaries	11,019,760 (23,112)	13,889,844 (26,861)	14,576,447 (29,132)	15,152,170 (31,780)	15,331,284 (32,156)	
Increase	1,783,124	1,080,940	685,163	574,515	178,738	
Index	208,936	319,494	346,518	378,193	393,130	
Total Exception	1,574,188	761,446	338,645	196,322	(214,392)	
Special Education						
	2013-14 AFR	2014-15 AFR	2015-16 AFR Est (1.03)	2016-17 AFR Est. (1.03)	2017-18 AFR Est. (1.03)	2018-19 AFR Est. (1.03)
Expenses	35,115,932	37,125,800	42,945,658	44,234,028	45,561,049	46,927,880
Subsidy	5,311,051	5,413,413	5,801,628	5,679,591	5,679,591	5,679,591
Net Expenses	29,804,881	31,712,387	37,144,030	38,554,437	39,881,458	41,248,289
Net Increase	924,978	1,907,506	5,431,643	1,410,407	1,327,021	1,366,831
Index	548,718	566,293	792,810	928,601	1,002,415	1,036,918
Total Exception	1,341,213	4,638,834	481,806	324,605	329,914	
ACT 1 Qualifying Debt Service						
Grandfathered Increase	22,383,026	22,349,269	22,409,752	22,378,084	21,727,117	
Elem Master Plan (45%)						
Debt Qualifying for Exception						

2017-2018 Capital Budget

	# of Devices	Budget 17-18	Projected 17-18
Elementary Equipment			
Classroom Computers	140	\$ 105,700	\$ 105,700
iPad Carts	20	\$ 56,000	\$ 56,000
iPad tablets	550	\$ 302,500	\$ 302,500
Library Computers	16	\$ 9,920	\$ 9,920
Mobile Laptops	210	\$ 142,800	\$ 142,800
PC Cart	8	\$ 22,400	\$ 22,400
Security Computer	10	\$ 6,200	\$ 6,200
Teacher Computer	422	\$ 557,040	\$ 557,040
Elementary FDK(50,000)		\$ 50,000	\$ 50,000
		\$ 1,252,560	\$ 1,252,560
Secondary Equipment			
8th Grade Replacement	15	\$ 7,000	\$ 7,000
9th grade 1:1 Computers	1,010	\$ 737,300	\$ 737,300
Achievement Center	15	\$ 9,300	\$ 9,300
Achievement Center	15	\$ 9,300	\$ 9,300
Business Lab	30	\$ 18,600	\$ 18,600
Cluster	135	\$ 91,800	\$ 91,800
ELL Classroom	5	\$ 3,100	\$ 3,100
Gifted Room	18	\$ 11,160	\$ 11,160
Laptop	90	\$ 61,200	\$ 61,200
PC Cart	6	\$ 16,800	\$ 16,800
Security Computer	6	\$ 3,720	\$ 3,720
Sci Lab		\$ 4,000	\$ 4,000
Video conferencing		\$ 10,000	\$ 10,000
Special Area Teacher Computer	35	\$ 46,200	\$ 46,200
		\$ 1,029,480	\$ 1,029,480
Network			
LAN Upgrade		\$ 64,000	\$ 64,000
Server Upgrade		\$ 16,000	\$ 16,000
Storage		\$ 110,000	\$ 110,000
Wireless LAN Upgrades		\$ 235,000	\$ 235,000
		\$ 425,000	\$ 425,000
Administration			
Aides & Custodians	41	\$ 27,880	\$ 27,880
Staffing Adjustment	35	\$ 46,200	\$ 46,200
Support Staff (Central + Schools)	32	\$ 42,240	\$ 42,240
Technology Equipment		\$ 17,000	\$ 17,000
		\$ 133,320	\$ 133,320
Other			
Cost Sharing from Purchase		\$ 253,700	\$ 253,700
Cost Sharing from Parents		\$ (220,450)	\$ (220,450)
Payforit		\$ 8,000	\$ 8,000
		\$ 41,250	\$ 41,250
Total Fund 22		\$ 2,881,610	\$ 2,881,610

2017-18 Proposed Capital Reserve Fund Project List
November 2016

Priority	Project #	Location	Project	Budget 11/2016
	G027	Various	Emergency Projects	100,000
1	G079	Peirce	Roofing Replacement - Phase 1	750,000
2	G080	Hillsdale	Run gas line inside school instead of outside	60,000
3	G081	Hillsdale	Replace Unit Ventilators at concrete modulars	50,000
4	G082	Rustin	Replace chiller #2	250,000
5	G083	East	Add new Chiller	250,000
6	G084	East	Replace turf field in stadium	500,000
7	G085	East	Recoat tennis courts	60,000

Total Estimated Projects Costs 2017-18:	2,020,000.00
2017-18 Approved Budget Maximum	1,917,732.00
Difference	(102,268.00)

